



## **Physical Education and Sports Teacher Preparatory School Clifton College Teachers Pay Scale**

We are seeking a dedicated and enthusiastic Physical Education and Sports Teacher to join our team. Reporting into the Director of Sport, the successful candidate will be responsible for delivering the swimming and physical education curriculum that promotes a healthy and active lifestyle, fosters sportsmanship, and enhances students' overall physical well-being.

In addition to their primary role in swimming and physical education, the successful candidate will be required to contribute to the Games programme and the pastoral and extracurricular life of the school.

### **About Us**

Clifton College is a leading independent day and boarding school educating over 1,200 pupils aged 3 to 18. Founded in 1862, the College provides an all-round education, a rich heritage with modern state-of-the-art facilities. Located in the beautiful suburb of Clifton, we lead the way as one of the best independent schools in the country.

There is no 'one size fits all' approach at The Preparatory School, spanning Years 4–8. We believe in providing an environment where pupils can learn and grow, and each child is considered and treated as an individual with a unique profile of skills, passions, talents and undiscovered potential.

### **About You**

You will be a passionate and dedicated educator with the ability to inspire enthusiasm for Swimming / PE. You will have excellent communication skills, and be comfortable liaising directly with parents and other relevant stakeholders. You will have a can-do attitude, and a proven ability to work on your own initiative, with a commitment to the wellbeing and progress of all pupils under your care. We would be happy to accept applications for ECTs.



## What you'll be doing

### Teaching

- Delivering age-appropriate swimming and physical education lessons aligned with the departmental scheme of work.
- Be a role model for students, inspiring them to be actively interested in PE.
- Fostering a positive and supportive atmosphere, encouraging teamwork and good sportsmanship.
- Instructing students in various sports, games, and fitness activities to ensure a safe and inclusive learning environment.
- Communicating regularly with parents regarding students' progress and sports activities.

### Safeguarding

- Be responsible for promoting and safeguarding the welfare of children and young people that you are responsible for, ensuring to be aware of and comply with policies and procedures relating to Safeguarding, Child Protection and Health and Safety.

### Pastoral

- All teachers in the Prep School are attached to one of the Houses, and are expected to carry out House Duties on a weekly basis.

### Games & Co-Curricular Activities

- You will be expected to make a considerable contribution to Games and Co-Curricular activities, which at Clifton are seen as part of the education which we offer
- Your contribution to these activities will be assessed annually as part of the formal Appraisal process.

### Other Duties

- In addition to your teaching timetable, you may be asked to cover periods for colleagues who are absent for any reason.



- You will be expected to attend Morning Assemblies, half-termly Chapel Services, House Assemblies, Commemoration Service and speeches, and other school functions which are of importance.
- You will be expected to carry out other reasonable duties as requested by your line manager, or the Headmaster.

### **Professional Development**

- It is expected that you will update your own knowledge and skills in line with legislation and the needs of the role e.g. related to Safeguarding and Health & Safety
- Participating in professional development opportunities to enhance teaching skills and stay current with educational advancements.

### **Required Qualifications & experience**

- A Bachelor's degree (or equivalent) in Physical Education, Sports Science, or a related field
- PGCE certification (or equivalent)
- Proven experience of teaching Physical Education at the preparatory level

### **Required Skills**

- Excellent communication, interpersonal and collaboration skills to communicate regularly with pupils, parents and colleagues
- Knowledge of proper maintenance and utilisation of sports equipment and facilities.
- Coaching Skills, with experience in instructing students in various sports, games, and fitness activities with a focus on safety and inclusivity.
- Skills in assessing and monitoring students' physical development, providing constructive feedback for improvement.
- Commitment to ongoing professional development to enhance teaching skills and stay current with educational advancements.
- Ability to represent Clifton College and accompany teams to tournaments, embodying the school's values and sportsmanship ethos.



## What's in it for you

Free Holiday Club • Free lunch • Onsite gym membership with swimming pool • Pension scheme & Life Assurance • Clifton College Fee Discount • Cycle to work scheme • Confidential counselling • Employee Assistance • Opportunities for career development Pop Up Bicycle Servicing • Wellbeing Week

## How we Recruit and our commitment to Safeguarding

Clifton College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. That's why we apply robust selection principles to our recruitment, in line with Keeping Children Safe in Education (KCSIE).

Due to the nature of the role, you will need to complete an enhanced criminal record disclosure (DBS check) and undergo our pre-employment screening. As a regulated sector we are required to ask for references prior to interview. By applying for this role you are consenting for us to contact your referees. This role is exempt from the Rehabilitation of Offenders Act 1974 therefore you will be asked to disclose all previous convictions not exempt under amendments to the Exceptions Order 1975, 2013 and 2020.

If you join us, we will provide regular training on Safeguarding, Equality & Diversity and Health & Safety legislation to ensure that you maintain an up-to-date knowledge of these areas.

## Equal Opportunities

Applications are welcome from all suitably qualified candidates regardless of ethnicity, gender, age or disability. We particularly encourage applications from under-represented groups. Clifton College is committed to equality of opportunity for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.

## How to apply

Please complete the application form found on this page and return it to [recruitment@cliftoncollege.com](mailto:recruitment@cliftoncollege.com) by 16<sup>th</sup> May 2024.

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