



Holiday Club Playworker

Purpose of Job and Primary Objectives

Playworkers are responsible for the delivery of our Holiday Club programme to children in year groups Reception - Year 8.

Supervising safe, age appropriate play opportunities and assisting with sessions of sport, drama, arts & crafts activities for children.

About Us

Clifton College is a leading independent day and boarding school educating over 1,200 pupils aged 3 to 18. Founded in 1862, the College provides an all-round education, a rich heritage with modern state-of-the-art facilities. Located in the beautiful suburb of Clifton, we lead the way as one of the best independent schools in the country.

What you'll be doing (objectives)

Deliver a high quality, balanced, lively and imaginative daily programme of play opportunities appropriate for the age of the children present and which has a wide variety of inclusive activities catering for all abilities and interests.

- Safely supervise children and ensure they are happily engaged in activities.
- Provide suitable play areas, materials and equipment and liaise with senior staff regarding use of facilities for activities.
- Tidying and re-structuring play spaces as necessary.
- Ensure the programme is delivered according to the standards as laid out in the staff manual and to adhere to all policies and procedures.
- Communicate effectively with children and staff colleagues, ensuring that everyone is clear about expectations, the manner in which the setting operates and the content of each daily programme.
- To deal with all confidential matters with discretion.
- Encourage fair, caring behaviour, independence and self-esteem amongst children.
- Deal appropriately and consistently with discipline/any problem behaviours and report issues to senior staff as appropriate.
- Be sufficiently flexible to deal with unexpected situations.



- Actively promote learning through Play.
- Participate in meetings with the other members of the team as and when required to ensure the smooth running of all aspects of Holiday Club.
- There may be the opportunity to work in the Residential Courses, facilitating play opportunities and organising varied activities to children who reside in the boarding houses during their visit in the holidays. This could also include night marshalling.
- Any other reasonable or appropriate duties commensurate with the post.

About You

Desirable Experience, Skills & Qualifications

- Completed or working towards a child-related qualification or sports coaching award
- Experience of delivering activities or possessing skills within sports, drama or arts & crafts
- Customer service experience

Required Skills

- Ability to engage with children in a fun, enjoyable and appropriate manner
- Ability to work efficiently as part of a vibrant team
- Good communication and interpersonal skills
- A responsible and caring attitude combined with a calm, patient and tolerant manner

How we Recruit and our commitment to Safeguarding

Clifton College is committed to Safeguarding and Keeping Children Safe in Education (KCSIE). That's why we apply stringent selection principles to our recruitment. If you're invited to an interview, you'll be asked to complete an application form (but it's OK if you want to send us your CV too). Although not all the roles at Clifton College are pupil-facing, we treat all roles as regulated activity. This means we can be safe in the knowledge that we have applied the most stringent recruitment checks to safeguard our pupils.

If you join us, we'll expect you to maintain an up-to-date knowledge of Safeguarding legislation, and our safeguarding policies and procedures. We'll also ask you to maintain an up-to-date knowledge of Equality and Diversity legislation and associated policies, as well as Health & Safety legislation. But don't worry because we'll provide training to do this!

**What's in it for you**

£12 per hour • Free lunch • Onsite gym membership with swimming pool • Pension scheme & Life Assurance • Confidential counselling • Employee Assistance • Opportunities for career development • Pop Up Bicycle Servicing • Wellbeing Week

How to apply

Please complete the application form found on our website and return it to recruitment@cliftoncollege.com

Clifton College are committed to safeguarding and promoting the welfare of children and young people, all staff and volunteers are required to share this commitment. Due to the nature of the role, you will need to complete an enhanced criminal record disclosure (DBS check) and undergo our pre-employment screening. As a regulated sector we are required to ask for references prior to interview. By applying for this role you are consenting for us to contact your referees. This role is exempt from the Rehabilitation of Offenders Act 1974 therefore you will be asked to disclose all previous convictions not exempt under amendments to the Exceptions Order 1975, 2013 and 2020.

Equal Opportunities & Safeguarding

Applications are welcome from all suitably qualified candidates regardless of ethnicity, gender, age or disability. We particularly encourage applications from under-represented groups. Clifton College is committed to equality of opportunity for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.