



## **Assistant Grounds Person**

**1FTE**

*Some weekend work will be required especially during the summer months, as per the needs of the College.*

**£22,898 per annum**

To work within the grounds and gardens team which are responsible for the maintenance and upkeep of the sports fields, sports pitches, external gardens and some landscaping areas as part of the Clifton College estate.

## **About Us**

Clifton College is a leading independent day and boarding school educating over 1,200 pupils aged 3 to 18. Founded in 1862, the College provides an all-round education, a rich heritage with modern state-of-the-art facilities. Located in the beautiful suburb of Clifton, we lead the way as one of the best independent schools in the country.

## **About You**

To be highly motivated, ambitious, hardworking, reliable, honest and willingness to work outdoors across all seasons.

## **What you'll be doing**

- To assist with routine grounds tasks across Clifton College estate
- To use pedestrian and ride on mowers to mow sports fields and lawns
- To undertake the cleaning and some light maintenance of machinery
- Marking of sports fields
- Remove leaves and plant waste in season
- Hedge trimming
- Pruning
- Maintaining paths and access roads
- To work as a team with Grounds Team



- To ensure that any work is carried out to the highest standards possible
- To report any estate issues to the Grounds Manager

### **Other**

- You must have the ability to work across both College sites as required (Clifton & Beggars Bush)
- Full training will be provided for the safe use of the onsite machinery, equipment, or vehicle operation in accordance with the manufacturer's instructions and in line with health and safety regulations.
- Some weekend work will be required especially during the summer months, as per the needs of the College. The grounds working pattern is 5 out of 7 days. Working days of Monday - Friday are given where possible but a staff rota is drawn up ahead of time giving notice of weekend working hours.

## **Required Qualifications experience & skills**

### Essential

- Good problem-solving skills - being able to identify any issues and formulate a plan to resolve
- Good knowledge of health and safety procedures
- Ability to communicate well with team
- Possess a clean driving licence
- Ability to manage own workload
- Able to use practical skills to improve the College sites
- Work alone when required. Showing good self-motivation
- Willingness and ability to attend training as required
- Ability to establish good working relationships and work as part of a team

### Desirable

- Previous grounds experience working on Sportsturf pitches
- Previous experience operating grounds maintenance machinery and equipment

## **What's in it for you**

£22,898 per annum • 26 days annual leave plus bank holidays • Free Holiday Club • Free lunch • Onsite gym membership with swimming pool • Pension scheme & Life Assurance • Cycle to work scheme • Confidential counselling • Employee Assistance • Opportunities for career development Pop Up Bicycle Servicing • Wellbeing Week



## **How we Recruit and our commitment to Safeguarding**

Clifton College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. That's why we apply robust selection principles to our recruitment, in line with Keeping Children Safe in Education (KCSIE).

If you're invited to interview, you'll be asked to complete an application form (but it's OK if you want to send us your CV too). Although not all the roles at Clifton College are pupil-facing, we treat all roles as regulated activity. This means we can be safe in the knowledge that we have applied the most stringent recruitment checks to safeguard our pupils.

Due to the nature of the role, you will need to complete an enhanced criminal record disclosure (DBS check) and undergo our pre-employment screening. As a regulated sector we are required to ask for references prior to interview. By applying for this role, you are consenting for us to contact your referees. This role is exempt from the Rehabilitation of Offenders Act 1974 therefore you will be asked to disclose all previous convictions not exempt under amendments to the Exceptions Order 1975, 2013 and 2020.

If you join us, we will provide regular training on Safeguarding, Equality & Diversity and Health & Safety legislation to ensure that you maintain an up-to-date knowledge of these areas.

## **Equal Opportunities**

Applications are welcome from all suitably qualified candidates regardless of ethnicity, gender, age or disability. We particularly encourage applications from under-represented groups. Clifton College is committed to equality of opportunity for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.

## **How to apply**

In the first instance, send us your CV or a completed application form. If you submit your CV and you're invited to interview, we'll ask you to complete an application form at this stage, which is a key requirement of Safer Recruitment within Keeping Children Safe in Education (KCSIE)

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