



Lifeguard Permanent/Part time

We are looking for a Part-Time Lifeguard to join our team at Clifton College Sports Centre. As a Lifeguard, you will be responsible for the safety of our pool users whilst ensuring the smooth and efficient running of swimming sessions for our members, the school and holiday club and activity courses. Working amongst a team of friendly and well-motivated staff we are looking for a responsible, knowledgeable and customer-driven lifeguard who is a confident swimmers and communicator.

About Us

Clifton College is a leading independent day and boarding school educating over 1,200 pupils aged 3 to 18. Founded in 1862, the College provides an all-round education, a rich heritage with modern state-of-the-art facilities. Located in the beautiful suburb of Clifton, we lead the way as one of the best independent schools in the country.

About You

Working amongst a team of friendly and well-motivated staff we are looking for a responsible, knowledgeable, and customer-driven lifeguard who is a confident swimmer and communicator.

What you'll be doing (objectives)

- Supervise the security and safety of the public ensuring their enjoyment in all areas of the facility and carry out rescues/assistance as required.
- Assist the Duty Manager in the preparation and activities of Clifton College Sports Centre swimming pool in a professional manner to ensure a high quality of service is provided to pool users and visitors.
- Maintain the facility to a high standard of cleanliness and hygiene at all times.
- Interact with the public responsibly (whether, Sport Centre Members, pupils or staff) promoting a positive image of the facility and Clifton College swimming pool, by the provision of high quality customer service.



- Comply with the Pool Safety Operating Procedure (PSOP) at all times, which includes the facility Emergency Action Plan and Normal Operating Procedures.
- Maintain a vigilant watch of the swimming pool areas in accordance with the PSOP and take necessary action to ensure the safety of all pool users and staff where necessary.
- Attend monthly Lifeguard training sessions to ensure ongoing personal development and compliance of the requirements of both the Health and Safety Executive recommendations and Clifton College's set policies and procedures.
- Check the safety of equipment in areas of responsibility in-line with daily procedures and report any damage or malfunction of equipment to the Duty Manager.
- Assist in maintaining a clean and safe working environment.
- Assist in the completion of opening and closing procedures for the facilities when required and assist in monitoring the security of the premises at all times.
- Assist in the preparation and operation of pool swimming sessions, including the safe set-up, removal and tidy storage of equipment.
- Report any matter of concern to the Duty Manager immediately, especially those regarding security, safeguarding, welfare as well as health and safety.
- Assist the Duty Manager with any tasks involved in the operation of the facility.
- Undertake any recommended suggested training requirements.
- Supervise the security and safety of all facility users ensuring their enjoyment in all areas of the facility and carry out intervention and rescues as required.
- Supervise the Sports Centre front desk as and when required.
- The post holder may be required from time to time to undertake other duties within the Sports Centre as may be reasonably expected, without changing the general character of the duties or level of responsibility entailed.
- Adhere to the College's health and safety policy and all associated requirements, to help ensure your safety, as well as the safety of those affected by what you do, or fail to do.
- Maintain and update your own knowledge and skills in line with legislation and the needs of the role.



Required Qualifications & experience

Essential

- Hold level 2 UK QCF lifeguarding qualifications (such as those from the RLSS, STA, HABC, etc.)

What's in it for you

- 26 days annual leave plus bank holidays
- Free Holiday Club
- Free lunch
- Onsite gym membership with swimming pool
- Pension scheme & Life Assurance
- Cycle to work scheme
- Confidential counselling
- Employee Assistance
- Opportunities for career development
- Pop Up Bicycle Servicing
- Wellbeing Week

How we Recruit and our commitment to Safeguarding

Clifton College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. That's why we apply robust selection principles to our recruitment, in line with Keeping Children Safe in Education (KCSIE).

If you're invited to interview, you'll be asked to complete an application form (but it's OK if you want to send us your CV too). Although not all the roles at Clifton College are pupil-facing, we treat all roles as regulated activity. This means we can be safe in the knowledge that we have applied the most stringent recruitment checks to safeguard our pupils.

Due to the nature of the role, you will need to complete an enhanced criminal record disclosure (DBS check) and undergo our pre-employment screening. As a regulated sector we are required to ask for references prior to interview. By applying for this role you are consenting for us to contact your referees. This role is exempt from the Rehabilitation of Offenders Act 1974 therefore you will be asked to disclose all previous convictions not exempt under amendments to the Exceptions Order 1975, 2013 and 2020.

If you join us, we will provide regular training on Safeguarding, Equality & Diversity and Health & Safety legislation to ensure that you maintain an up-to-date knowledge of these areas.



Equal Opportunities

Applications are welcome from all suitably qualified candidates regardless of ethnicity, gender, age or disability. We particularly encourage applications from under-represented groups. Clifton College is committed to equality of opportunity for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.

How to apply

In the first instance, send us your CV or a completed application form. If you submit your CV and you're invited to interview, we'll ask you to complete an application form at this stage, which is a key requirement of Safer Recruitment within Keeping Children Safe in Education (KCSIE)

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