



Nursery Practitioner

Butcombe Nursery and Preschool at Clifton College provides high quality childcare and nursery education, giving priority to the development needs and happiness of our children and their families in a safe, nurturing, stimulating environment. Our Nursery recognises and values the diverse community that it serves and believes that quality can be achieved by working together in partnership with parents and carers.

NURSERY PRACTITIONER | £23,000 to £25,000 per annum (Depending on experience/qualification)

We currently have an exciting opportunity for a warm and friendly Qualified Nursery Practitioner to join our fantastic team **on a fixed term basis until 31 August 2024**. We are ideally looking for a candidate with a minimum of a Level 3 (or equivalent) qualification in childcare.

As one of our Nursery Practitioners, you will be responsible for delivering a range of fun and challenging activities, both indoors and out. Our children have a busy week, which involves everything from our Library sessions, French lessons, Music, and our incredible Forest School, where the children have access to their very own outdoor forest garden to explore, learn and experience the natural world.

In this role you will be working with our 2-3 year olds and will ensure that the Nursery is a safe, fun and a happy place to be, while maintaining a high standard of physical, emotional, social and intellectual care for all children. You will work in partnership with colleagues and parents to ensure that they develop into confident young children. Our staff are responsible for keeping records of the child's development and learning, monitoring progression and highlighting any areas as required. During your day you will also support with room preparation and domestic duties such as food preparation, personal care and laundry.

We have an incredible team here at Butcombe Nursery, who you will regularly work with to deliver engaging and creative activities that are age appropriate and stimulating.

Child safety is at the top of our priorities, and therefore you will need to ensure all of our activities and programs are delivered according to our guidelines, policies and procedures. During your induction with us, we will provide you will full training to get you up to speed.

WORKING PATTERN

This role will be 4 days a week made up of 10-hour shifts (40 hours per week). Each work day has a 60-minute paid break.



ABOUT YOU

You will be a kind and approachable person with experience working with and providing care to children. Successful candidates will be enthusiastic, child-centred and be able to work strongly in a team.

Here at Clifton College we invest in our staff, and have fantastic development opportunities available, helping colleagues to take on new responsibilities or progress in their careers.

Essential requirements:

- A minimum of Level 3 (or equivalent) in childcare.
- Strong understanding of Early Years Foundation Stage (EYFS)
- Caring and friendly.
- Reliable, enthusiastic, and can adapt to challenges
- Ability to work efficiently as part of a vibrant team.
- Knowledge and understanding of child protection and safeguarding

Desirable requirements:

- First Aid certificate (or be willing to complete one)
- Experience working in an Independent School setting

OTHER GENERAL RESPONSIBILITIES

Values and behaviours

- Uphold Clifton College's values
- Strive to work with wider teams, to support and help across departments
- Act as a role model for all Clifton employees
- Support the College in embedding our values and desired behaviours in order to promote a positive, respectful, compassionate, and inclusive culture and working environment

Equal Opportunities

- Maintain an up to date knowledge of Equality and Diversity legislation and the organisation's Equality and Diversity policies and procedures, in particular with regard to the recruitment and retention of staff.

Safeguarding

- Maintain an up to date knowledge of Safeguarding legislation, and the College's safeguarding policies and procedures, in particular with regard to the recruitment and retention of staff.



Health and Safety

- Ensure that an up to date knowledge of Health and Safety legislation as applicable to the role is maintained and that the College's Health and Safety policies and procedures are fully implemented and adhered to as applicable, particular with regard to the recruitment and retention of staff.

Professional Development

- Maintain and update your own knowledge and skills in line with legislation and the needs of the role

BENEFITS OF JOINING OUR TEAM

Apart from working in an inspiring environment and making an important contribution to our community, we also offer a range of benefits, these include:

- A 4-day work week
- Onsite gym membership and swimming pool access
- Free lunch, provided each day by our excellent Catering Team
- Excellent opportunities for career development and progression
- Use of our fantastic nursery and holiday club facilities
- Pension scheme and Life Assurance
- Cycle to work scheme
- Confidential counselling
- An Employee Assistance Programme – providing free support on financial, health, wellbeing and legal matters

We are committed to creating and promoting a diverse and inclusive workforce that better reflects the community we are part of. Applications are welcome from all suitably qualified candidates regardless of ethnicity, gender, age or disability. We particularly encourage applications from under-represented groups.

Clifton College are committed to safeguarding and promoting the welfare of children and young people, all staff and volunteers are required to share this commitment. Due to the nature of the role, you will need to complete an enhanced criminal record disclosure (DBS check) and undergo our pre-employment screening. As a regulated sector we are required to ask for references prior to interview, by applying for this role you are consenting for us to contact your referees. This role is exempt from the Rehabilitation of Offenders Act 1974 therefore you will be asked to disclose all previous convictions not exempt under amendments to the Exceptions Order 1975, 2013 and 2020.