



<b>Job Description</b>	
Job Title	Teacher of PSHE
Responsible to	Head of PSHE
Department	PSHE

### **Purpose of job and primary objectives:**

PSHE is a well-established and integral part of Clifton College's curriculum. The aims of the department are to allow pupils the opportunity to express their personal opinions and feelings, whilst encouraging them to listen to and respect the opinions and feelings of others.

The study of PSHE promotes the general progress and wellbeing of individual pupils and the community of pupils and reflects the value and ethos of the College. PSHE is currently taught throughout the Upper School (Year 9-13) through dedicated timetabled lessons and tutor time activities, in addition to this we also have a booster PSHE afternoon session each term where we have visiting speakers or set activities for the students to engage with. PSHE is also delivered through learning in other relevant subjects which complements the programme. The successful candidate will be committed to high academic standards, they will need to be confident in delivering a range of sensitive topics in an age appropriate manner and to have a full appreciation of the importance of Personal, Social, Health and Economic Education.

A particular focus of the role will be on the delivery of high quality lessons but also there is a need to work collaboratively with the Head of Department to develop the scheme of work to ensure that it is relevant, engaging and reflective of the needs of the pupils.

### **Specific Responsibilities:**

1. Ensure the delivery of high quality teaching across the age ranges (Year 9-13).
2. Work with the Head of department to create and continually update schemes of work for pupils.
3. Create appropriate lesson materials and share these with all members of the department.
4. Work closely with the Senior Tutors & Head of Sixth Form to respond to the range of needs of Sixth Form pupils within the Clifton Futures programme.
5. To undertake training opportunities as required to ensure continual professional development.
6. Work with the Head of department to ensure that the PSHE programme at Clifton College meets all statutory requirements.
7. Attend PSHE departmental meetings.

<b>What we are looking for:</b>	
<p><b>Key Traits:</b></p> <p>Essential:</p> <ul style="list-style-type: none"> <li>● Positive and progressive attitude to challenging inappropriate behaviours</li> <li>● Zero tolerance for sexual harassment &amp; assault</li> <li>● Flexibility, resilience and a sense of humour</li> </ul>	
<p><b>Key Qualifications:</b></p> <p>Essential:</p> <ul style="list-style-type: none"> <li>● Good honours degree</li> </ul> <p>Desirable:</p> <ul style="list-style-type: none"> <li>● Teaching qualification</li> <li>● PSHE-specific qualifications</li> </ul>	
<p><b>Knowledge &amp; experience required:</b></p> <p>Essential:</p> <ul style="list-style-type: none"> <li>● Teaching experience of PSHE at KS3,4 or 5 level</li> </ul> <p>Desirable:</p> <ul style="list-style-type: none"> <li>● Evidence of attending CPD courses to widen knowledge and understanding</li> <li>● Experience of preparation of schemes of work and curriculum plans</li> </ul>	
<p><b>Skills Required:</b></p> <p>Essential:</p> <ul style="list-style-type: none"> <li>● Excellent time management and organisation</li> <li>● Written and oral communication skills</li> <li>● An ability to inspire, inform and challenge students</li> <li>● An ability to confidently teach sensitive RSE topic content</li> </ul> <p>Desirable:</p> <ul style="list-style-type: none"> <li>● Ability to teach other subjects</li> <li>● Confidence in addressing large groups of students and/or staff</li> </ul>	

## Other general responsibilities:

### Values and behaviours

- Uphold Clifton College's values
- Act as a role model for all Clifton employees
- Support the College in embedding our values and desired behaviours in order to promote a positive, respectful, compassionate, and inclusive culture and working environment

### Equal Opportunities

- Maintain an up to date knowledge of Equality and Diversity legislation and the organisation's Equality and Diversity policies and procedures, in particular with regard to the recruitment and retention of staff.

### Safeguarding

- Maintain an up to date knowledge of Safeguarding legislation, and the College's safeguarding policies and procedures, in particular with regard to the recruitment and retention of staff.

### Health and Safety

- Ensure that an up to date knowledge of Health and Safety legislation as applicable to the role is maintained and that the College's Health and Safety policies and procedures are fully implemented and adhered to as applicable, particularly with regard to the recruitment and retention of staff.

### Professional Development

- Maintain and update your own knowledge and skills in line with legislation and the needs of the role.

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Prepared by: Ruth Coomber/Gilbert Simmons