



Job Description		
Job Title	Rugby Coach	
Responsible to	Director of Sport, Director of College Rugby	
Department	Sport	
Purpose of job and primary objectives	<ul style="list-style-type: none"> ● Working to develop rugby at Clifton College for all ages and abilities ● Delivering high quality coaching sessions to a variety of teams across the Upper and Prep Schools ● To support and train the other coaches of rugby by delivering and sharing training sessions and coaching tips ● Liaise on a weekly basis with the Director of College Rugby. ● Provide feedback to pupils ● Provide challenging content in a safe learning environment ● Analysis of performance in fixtures (if possible) 	
Duties	<ul style="list-style-type: none"> ● Ability to deliver structured, fun and challenging coaching sessions. ● Lead A team sessions and help with lower teams when required. ● Demonstrate an enjoyment of working with children. ● Demonstrate efficiency and a sense of humour, with a proven ability to remain calm and professional at all times. ● Provide evidence of flexibility, adaptability and a willingness to undertake a range of tasks and commitments. ● Demonstrate energy, enthusiasm and positive attitude. ● Display an ability to use initiative and take responsibility. 	

	<ul style="list-style-type: none"> ● Behave and act as a member of staff when working with children and maintain an appropriate distance. ● Demonstrate good communication and listening skills and be able to build relationships with pupils and staff. ● Be flexible and adaptable. <p>Equal Opportunities</p> <ul style="list-style-type: none"> ● Maintain an up to date knowledge of Equality and Diversity legislation and the organisation’s Equality and Diversity policies and procedures, in particular with regard to the recruitment and retention of staff. <p>Safeguarding</p> <ul style="list-style-type: none"> ● Maintain and up to date knowledge of Safeguarding legislation, and the College’s safeguarding policies and procedures, in particular with regard to the recruitment and retention of staff. <p>Health and Safety</p> <ul style="list-style-type: none"> ● Ensure that an up to date knowledge of Health and Safety legislation as applicable to the role is maintained and that the College’s Health and Safety policies and procedures are fully implemented and adhered to as applicable, particularly with regard to the recruitment and retention of staff. <p>Professional Development</p> <ul style="list-style-type: none"> ● Maintain and update your own knowledge and skills in line with legislation and the needs of the role. 	
Supervisory and managerial responsibilities	None	
Special working conditions	None	
Person Specification	Key Qualifications, Knowledge, Skills and Attitude	
Knowledge required	<u>Essential:</u> <ul style="list-style-type: none"> ● RFU Coach Qualification - Level 2 or above ● First Aid Qualification ● Safeguarding Children in rugby/Education 	

	<u>Desirable:</u> <ul style="list-style-type: none"> ● Ideally have experience of playing or coaching rugby at a high level ● Refereeing Qualification. 	
Attitude and Personality	<ul style="list-style-type: none"> ● Able to demonstrate a commitment to coaching young, able and ambitious players. ● Committed to working in a high-performing environment. ● Willing and able to engage with pupils of varying degrees of rugby ability. ● Understand and support the ethos of independent schooling. 	

This job description is a brief and concise description of the above job.

Date:

Prepared by: Andrew Wagstaff (Director of Sport)

Approved by: Alex Tebay Deputy Head Co-Curriculum

I confirm I have read and agree to work in accordance with the job description outlined above.

Name of employee.....

Signature of employee..... Date