



## **Year 4/5 Class Teacher**

We are looking for a dedicated and enthusiastic Year 4/5 Teacher to join our vibrant and nurturing school community from September 2024.

### **About Us**

Clifton College is a leading independent day and boarding school educating over 1,200 pupils aged 3 to 18. Founded in 1862, the College provides an all-round education, a rich heritage with modern state-of-the-art facilities. Located in the beautiful suburb of Clifton, we lead the way as one of the best independent schools in the country.

## **What you'll be doing**

### **Teaching**

You are expected to teach the classes assigned to you by the Headmaster. This will involve at least the following:

- planning and preparing all courses and lessons that you teach
- teaching the pupils in every period shown on your timetable except by arrangement
- demonstrating in your planning and teaching a commitment to differentiation
- setting and marking prep as shown on the prep timetable
- setting and marking examinations as appropriate
- assessing, recording and reporting on the development, progress and attainment of all the pupils whom you teach and demonstrating the necessary planning which supports this.

### **Other Academic Duties**

You are expected to do the following:

- attend Departmental meetings, seminars, symposia and INSET (whole-staff or Departmental) as arranged
- attend whole-staff meetings as arranged
- report to parents on the progress of each pupil you teach by way of written reports and in person either at individual times as requested by parents or at Parents' Evenings
- in general, promote the academic performance, progress and well-being of every pupil you teach
- provide guidance as requested on academic matters
- fulfil the necessary academic administration for your subject.



### **Pastoral Duties**

All teachers in the Prep School are attached to one of the Houses and expected to carry out House Duties on a weekly basis.

### **Games & Co-Curricular Activities**

- You are expected to make a considerable contribution to Games and co-curricular activities, which at Clifton are seen as part of the education which we offer.
- Your contribution to these activities will be assessed annually as part of the formal Appraisal process.

### **Other Duties**

- In addition to your teaching timetable, you may be asked to cover periods for colleagues who are absent for any reason.
- You are expected to attend Morning Assemblies and half-termly Chapel Services.
- You are expected to attend House Assemblies as a tutor, Commemoration Service and speeches, and other events, and similar important school functions.
- You are expected to carry out other reasonable duties as requested by your line manager, or the Headmaster

### **Professional Development**

- Maintain and update your own knowledge and skills in line with legislation and the needs of the role e.g. related to Safeguarding and Health & Safety

## **Required Qualifications & experience**

### Essential

- A degree or equivalent
- A PGCE or equivalent.
- Experience of teaching at Key Stage 2.

### Desirable

- Experience of sports coaching.





## **What's in it for you**

Free Holiday Club • Free lunch • Onsite gym membership with swimming pool • Pension scheme & Life Assurance • Cycle to work scheme • Confidential counselling • Employee Assistance • Opportunities for career development Pop Up Bicycle Servicing • Wellbeing Week

## **How we Recruit and our commitment to Safeguarding**

Clifton College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. That's why we apply robust selection principles to our recruitment, in line with Keeping Children Safe in Education (KCSIE).

If you're invited to interview, you'll be asked to complete an application form (but it's OK if you want to send us your CV too). Although not all the roles at Clifton College are pupil-facing, we treat all roles as regulated activity. This means we can be safe in the knowledge that we have applied the most stringent recruitment checks to safeguard our pupils.

Due to the nature of the role, you will need to complete an enhanced criminal record disclosure (DBS check) and undergo our pre-employment screening. As a regulated sector we are required to ask for references prior to interview. By applying for this role you are consenting for us to contact your referees. This role is exempt from the Rehabilitation of Offenders Act 1974 therefore you will be asked to disclose all previous convictions not exempt under amendments to the Exceptions Order 1975, 2013 and 2020.

If you join us, we will provide regular training on Safeguarding, Equality & Diversity and Health & Safety legislation to ensure that you maintain an up-to-date knowledge of these areas.

## **Equal Opportunities**

Applications are welcome from all suitably qualified candidates regardless of ethnicity, gender, age or disability. We particularly encourage applications from under-represented groups. Clifton College is committed to equality of opportunity for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.

## **How to apply**

Please complete our school application form and return it to [recruitment@cliftoncollege.com](mailto:recruitment@cliftoncollege.com)

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