



CLIFTON
COLLEGE

For the position of:

Head of Art



Together
we are Clifton

www.cliftoncollege.com

Art at Clifton

Clifton has always had a strong tradition in Art. Some notable Old Cliftonian Artists include Henry Tonks, Augustus John, Peter Lanyon and the Bloomsbury Art Critic Roger Fry whose name lives on in the Art Scholarships here at the College.

The Art Department has enjoyed considerable success and we normally achieve excellent public examination results. Many of our students go on to study at some of the very best Art and Design Colleges in the country. For many years our students have won prestigious prizes in the Annual Senior Schools Art Competition at Bristol Cathedral in which many Bristol Schools participate, both state and independent. The profile of Art at Clifton is supported by our annual Inter-House Art Competition and Commem Exhibition in the summer term. We are also fortunate in being located half a mile away from the Royal West of England Academy and the Bristol City Museum and Art Galleries. We run annual visits to Art Galleries in London, Oxford and Cardiff.

As a department we balance the various disciplines and encourage students to explore a range of approaches in art and provide them with the necessary resources to do so. The Ceramics/Sculpture workshop is equipped with tables, a kiln, a potters' wheel, an extruding machine, a small sixth form work area with computers and a digital projector with a screen. We also have two drawing and painting studios equipped with tables, easels, an etching press, an aquatint box, computers and colour printers. We have a well-equipped darkroom with enlargers and a photography room with Apple Mac computers, studio lighting equipment, a backdrop and a large A1 size digital printer.

All qualifications delivered by the department across GCSE (Art and Art, Craft and Design) and A level (Art, Photography, Sculpture) follow the AQA syllabi. In addition we encourage students to use the department and its facilities for recreational art even if they have not selected it for GCSE or A Level.

The Art Department at Clifton has organised educational visits abroad to such places as Paris, Florence, Venice, Rome, Moscow, St Petersburg and New York and the successful applicant will continue this tradition.





The Role

Head of Art - Permanent | Full Time

Required start date: 1st September 2024

The Art Department at Clifton College consists of one full-time and three part-time members of staff representing a team of individuals with their own specialist skills. The Acting Head of Art Paul Wigginton is a Photographer; Naomi Randall is a Ceramicist, Sculptor and Printmaker; Tabatha Pritchard is a Ceramicist and Mixed-Media Artist; and Michelle Armour is a Mixed-Media Artist.

The applicant should have excellent general knowledge of art and art theory, and is likely to have outstanding drawing and painting skills themselves. If the applicant is a practising artist they should bring a portfolio of their own work with them if they are selected for an interview.

Candidates will see a parallel advertisement for the Head of Visual Arts. This position will be held either by the Head of Art or the Head of DT. Therefore, applicants for this role should consider applying for the Head of Visual Arts in addition. One application will suffice, with the intention to apply for both roles being made clear.

Together with the Head of Visual Arts, this is an exciting opportunity not only to develop Art within the College, but to promote it in the local community and with our feeder schools with an exciting and ambitious outreach programme.

As well as the responsibilities contained within the Clifton College Head of Department Job Description, the successful candidate will:

- Provide informed advice to students for Art College entry and other courses in further education.
- Oversee appropriate portfolio preparation for all examination candidates.
- Prepare and maintain detailed schemes of work for use at all levels within the school.
- Keep the work spaces in the studio in good order and seek to provide an attractive and stimulating working environment in which to work.
- Have a proven track record of examination success at both GCSE and A Level.
- Take part In Rugby Group and other local meetings in order to maintain dialogue with Heads of Art in similar schools, participating in competitions and events as appropriate.
- Be enthusiastic, reliable and hard-working with a willingness to run open studio sessions and other events, including life-drawing classes.



About You

Essential requirements:

- Outstanding classroom practitioner
- Good sense of humour
- Excellent time management
- First-rate organisational skills
- Inspirational leadership skills
- The ability to think strategically and create a department development plan in-line with the College's Academic Development Plan and wider strategic aims
- Compassionate and empathetic listening skills
- Strong degree-level qualifications in a relevant subject
- Significant teaching experience in the department subject
- Literate approach to documentation and communication
- Ability to use IT effectively to improve efficiency and performance

Desirable requirements:

- Other post-graduate qualifications relevant to the subject or education in general
- Experience of working as an examiner
- Understanding of employment law in the educational context
- A keen interest in pedagogy and the latest developments in teaching and learning

Employee Responsibilities

Values and behaviours

Uphold Clifton College's values. Act as a role model for all Clifton employees. Support the College in embedding our values and desired behaviours in order to promote a positive, respectful, compassionate, and inclusive culture and working environment.

Equal Opportunities

Maintain an up to date knowledge of Equality and Diversity legislation and the organisation's Equality and Diversity policies and procedures, in particular with regard to the recruitment and retention of staff.

Safeguarding

Maintain an up to date knowledge of Safeguarding legislation, and the College's safeguarding policies and procedures, in particular with regard to the recruitment and retention of staff.

Health and Safety

Ensure that an up to date knowledge of Health and Safety legislation as applicable to the role is maintained and that the College's Health and Safety policies and procedures are fully implemented and adhered to as applicable, in particular with regard to the recruitment and retention of staff.

Professional Development

Maintain and update your own knowledge and skills in line with legislation and the needs of the role.



About Us

Clifton College is a leading independent day and boarding school educating over 1,300 pupils aged 3 to 18 years. Founded in 1862, the College provides an exceptional all-round education that successfully combines a rich heritage with modern state-of-the-art facilities.

We are fortunate to be located in one of the most beautiful suburbs in the vibrant city of Bristol with Clifton Village just a short walk away from the College campus.

The College employs over 280 teaching staff, more than 270 operational staff and about 160 staff who work in our sport and leisure facilities. The College recently founded the Clifton Education Group which now includes the English Language Centre, a nationally leading provider of English language education, and Tockington Manor School, a superb local preparatory school for ages 2 to 13.





Academic Life

Aim High, Stay Grounded.

Clifton's aim is to ensure academic excellence for all. Intellectual risk-taking is encouraged in an environment where students are free to question, free to discover, free to try and free to succeed. Academic expectations are high and pupils are inspired to maximise their academic potential. We require internal and external entrants to the Sixth Form to have at least three 7 (or A) and three 6 (or B) grades at GCSE or equivalent for entry, unless agreement is reached on courses matching specific strengths in a student.

In the Upper School, we foster a learning culture that encourages independence, allowing students to take ownership and responsibility for their learning while being challenged and stimulated in equal measure. They develop an approach to learning which will see them through their time at Clifton College and beyond, whilst also being encouraged to remain naturally inquisitive and eager to learn.

The College's academic results are impressive. In 2023, 51% of A Level grades were A* - A. At GCSE grades 23% of grades were 9s, with 62% of grades 9-7. More than 50% of UK university places won were at Russell Group universities, with Edinburgh, Durham, UCL and LSE amongst the most popular. Each year we send some of our most academically able students to Oxbridge, while others choose to study overseas, such as at the universities of Yale, Toronto and Hong Kong.

Sixth Formers receive tailored careers advice and staff work in close contact with parents and pupils to ensure they receive the best support and encouragement.

Pastoral Care

It is like one big family; everyone takes care of each other.

At Clifton College, students are encouraged to follow their own individual interests, whilst also taking away the common cores of knowledge and cultural experiences. The College fosters individualism, passion and talent, but this is always balanced with a powerful community ethos and a culture of high expectations.

The House system is one of the College's great strengths, engendering a sense of belonging in all students, and the mechanism for delivering outstanding individual care.

In the Upper School, each student is allocated to a single-sex House, which becomes their home from home throughout their time at the College.

Each House is run by the Housemaster or Mistress (HoM) who is ultimately responsible for the welfare of students in the House. Alongside the HoM there is an Assistant Housemaster or mistress who has a particular role of supporting the Year 9s. The Houses are supervised during the day by a matron who is able to provide emotional and practical support for the young people in the house.

All teachers at Clifton are tutors and provide HoMs with a holistic view of children in their care. Students socialise across the age groups and work together on a wide range of sporting, cultural and academic House events.

Older students take pride in encouraging and mentoring the younger children. The Chapel and the Synagogue support the spiritual life of the College and they lie at the heart of Clifton. The Chaplain and Rabbi play a unique and significant role in supporting students and staff of all faiths and of none.



Co-Curriculum

There is such a diverse variety of activities you can choose from.

Drama and Music play a valuable role in the cultural richness of life at the College. Clifton was one of the first boarding Colleges in the country to have its own purpose-built theatre, The Redgrave Theatre, which is named after former Clifton College pupil, Sir Michael Redgrave. It seats 320 guests and hosts more than 40 productions a year, including the much anticipated spectacle that is the Clifton College Annual Musical.

The College also has a dance studio to further students' creative and technical skills.

There is a wealth of acting talent at the school and recent graduates have gone on to prestigious drama schools. Well-known Old Cliftonian actors include Sir Michael Redgrave, Sir Simon Russell Beale, David and Clive Swift and Trevor Howard.

Music is the soundtrack to life at Clifton with over 25 concerts taking place per term. Recent highlights include a current student winning first place in the Junior Royal Academy of Music Violin Prize, a year 13 pupil being offered a full scholarship to study singing at Royal College of Music, and a recent leaver receiving a double starred first in Music at Cambridge. Celebrated Old Cliftonians include organists Sir David Willcocks and Andrew Nethsingha (recently appointed Director of Music at Westminster Abbey), and a recent organ pupil is now senior organ scholar at Magdalen College, Oxford. Others have gone on to write and release their own tracks and work in Music Tech. A former Watson's House pupil recently started a social enterprise, Pianos for the High Street, which successfully brings music to local public areas for everyone to enjoy.





Clifton College has a long and proud sporting tradition, which began with the first Head Master, John Percival, who believed all should be involved in physical activity.

These days, Clifton still operates a policy of 'Sport and Fitness for All', and the range of sport offered is outstanding, both in its breadth and excellence of instruction.

The Close, which sits proudly at the centre of the school campus, is arguably one of the most attractive sports fields. In 2022 it played host to an England Rugby training camp and it is draped in sporting history.

The eighty-acre site known as Beggar's Bush is Bristol's biggest outdoor sports complex. In addition to the many grass sports fields, there is a water-based Olympic standard hockey pitch, two further astroturf pitches, a full sized artificial football pitch, a Real Tennis court, and a golf driving range. The Chelleram Sports complex that is located at the Beggar's Bush site is a state of the art facility constructed to the highest sustainability standards offering a multitude of sports. A climbing wall, badminton, netball and tennis courts, as well as indoor cricket and hockey are all well catered for.

Throughout the year, Clifton students play 17 competitive sports. Clifton College is widely regarded as one of the top UK Rugby, Hockey, and Cricket schools. Recent achievements include the 1st XV boys' rugby finishing 2nd in the country, Girls hockey teams at 1st XI and Under 14 levels progressing through to the National Finals and 2nd place in a national girls' cricket competition in 2022.

There are strong partnerships in place with professional sporting institutions such as Bristol Bears, Gloucestershire Cricket, Clifton Robinson's, Bristol & Clifton Golf Club, Badminton England and Bristol Sport. In addition, the College benefits from world class individuals with National Representative Honours in its coaching team.

There are many current pupils who are representing their country in a variety of sports, and recent Old Cliftonians include Olympic gold medal winner Lily Owsley, who continues to represent both England and Great Britain in hockey, and both Immanuel Feyi-Waboso and Ioan Llyod recently being selected for the England and Wales National Rugby Squads respectively.

Clifton boasts a plethora of opportunities in the Co-curriculum that are supported by teaching staff. In addition to the Drama, Music, and Sport that takes place at the College; there is a broad range available to the pupils which includes: Community work, CCF, Outdoor Education, Duke of Edinburgh, Activities, Societies, Enrichment Programme, and a Year 9 Outdoor Programme called Terriers that culminates in an end of year trip to the Alps.

Every member of staff makes a significant contribution towards the Co-curriculum as part of their role. Where possible, the experience and interests of staff are aligned to the Co-curricular programme. However, there is always an opportunity for staff to train up in a particular sport or other area of the Co-curriculum.

Staff Benefits

Apart from working in an inspiring environment and making an important contribution to our College community, we also offer a range of benefits, these include:

- Use of our fantastic nursery and holiday club facilities.
- Free lunch.
- Onsite gym membership and swimming pool access.
- Pension scheme with Life Assurance.
- Option for private medical insurance.
- Cycle to work scheme.
- Confidential counselling.
- An Employee Assistance Programme – providing free support on financial, health and legal matters.
- Excellent opportunities for career development and progression with the opportunity to gain externally recognised qualifications.



Why Bristol?

Bristol is perfectly placed as a gateway to the South West with easy access to stunning surrounding countryside.

It has an international reputation as a centre of culture and a city to visit, offering one of the country's widest selections of music, multimedia and performance venues, art galleries, museums and historic buildings.

The city has been named as the UK's first cycling city and one of Europe's most bike-friendly destinations.

Bristol is the nearest major city to London and has unrivalled rail and motorway links along with an international airport linking to cities in the UK and across the world.





How To Apply

Please complete the application form found at: <https://www.cliftoncollege.com/about/working-at-clifton/>

Or contact myfuture@cliftoncollege.com for an application pack.

We look forward to hearing from you soon!

We are committed to creating and promoting a diverse and inclusive workforce that reflects the community we are part of. Applications are welcome from all suitably qualified candidates regardless of ethnicity, gender, age or disability. We particularly encourage applications from under-represented groups.

Clifton College is committed to safeguarding and promoting the welfare of children and young people, all staff and volunteers are required to share this commitment.

Due to the nature of the role, you will need to complete an enhanced criminal record disclosure (DBS check) and undergo our pre-employment screening.

As a regulated sector we are required to ask for references prior to interview, by applying for this role you are consenting for us to contact your referees.

This role is exempt from the Rehabilitation of Offenders Act 1974 therefore you will be asked to disclose all previous convictions not exempt under amendments to the Exceptions Order 1975, 2013 and 2020.

The closing date for this role is 8am Monday 5th February, with interviews to be held on Thursday 8th February.

We reserve the right to interview and possibly appoint before the closing date.